# **EFPMG**

## **ADMISSION BROCHURE**

(For IIM Indore's "Doctoral Programmes" leading to a Ph.D.)













## **About IIM Indore**

Established in 1996, the Indian Institute of Management, Indore, is the sixth addition to the prestigious IIM family of management schools. Indore was chosen to host the school to give an impetus to management education in Central India and since then, the institute has pioneered various initiatives in the field of management interfacing with the industry, government sectors, and PSUs. The essence of management, IIM Indore believes, lies in managing one's own ambitions and forging ahead consciously. "A Strong theoretical foundation is the basis of good corporate practice". IIM Indore offers a range of programmes such as the PGP, IPM (Integrated five year Programme), EPGP (for experienced professionals), PGPMX (for working executives, from Mumbai campus), GMPE (for working executives, from Indore campus), besides various management development programmes on both online and physical mode.

The FPM and the EFPM Programme are the two doctoral programmes of the institute.



## Vision

- ♦ To evolve as a contextually relevant business school with world class academic standards.
- ♦ To propagate, assimilate and develop contemporary innovative management practices and systems to contribute to social capitalism in India.
- To illustrate and experience the uniqueness of embedding a business school in a social science setting.
- To have a dominant presence in all segments of management education in India and abroad.

# Mission

IIM Indore seeks to be a contextually-relevant business school with world-class academic standards that develops socially-conscious managers, leaders and entrepreneurs. IIM Indore is committed to:

- Excellence in management education, research, and training.
- ♦ Use of contemporary participant-centric pedagogies and teaching methods.
- A presence in emerging segments of management education.



## **EFPMG at IIMI**

The Executive Fellow Programme in Management and Governance (EFPMG) is a unique doctoral programme for working Senior Officers in the Indian Administrative Services and Indian Armed Forces. Initiated in 2021, the program is one of the first such programs for officers offered by an IIM, which culminates with a PhD degree in management. The programme offers a rigorous course work and opportunity to pursue research in the guidance of some of the best management researchers. IIM Indore currently has one of the biggest cohorts of doctoral candidates (more that 162 across both its doctoral programmes) in the management domain in the country. The programme is expected to enable IIM Indore to contribute to effective governance of the country and nation-building. Also, it will leverage the experience and capability of the country's civil servants, army officers and public managers', while building their capability, and making them research inclined.

# **Areas of Specialization**

## The institute presently offers EFPMG in the following areas of specialization:

- Communication
- \* Economics
- \* Finance & Accounting
- \* Humanities and Social Sciences
- \* Information Systems (Information Systems Management, Emerging technologies, and Data Science or Analytics)
- \* Marketing Management
- \* Operations Management and Quantitative Techniques (Operations Management, Operations Research, Statistics and Mathematics)
- \* Organizational Behaviour and Human Resource Management
- \* Strategic Management (Strategic Management, International Business and Entrepreneurship)

These specializations mean that the dissertation should be anchored in one of these areas, with implications for governance. Out of the aforementioned areas, an applicant can apply one areas of specialization and submit their application along with all attachments as mentioned in the on-line Application Form. Candidates are encouraged to check the research profiles of the faculty at IIMI to understand their research interests and specializations.





## Selection Process for EFPMG 2023

The candidates who satisfy the academic eligibility criteria (see below) can submit their application online. Candidates will be shortlisted based on their academic eligibility, the Research Aptitude Test (RAT) and personal interview (PI). The RAT will test candidates on quantitative ability, verbal ability and research aptitude. RAT will be conducted on June 24, 2023. The shortlisted candidates from the RAT will be invited for PI, to be conducted by IIM Indore on June 24, 2023. The successful candidates will be made an offer to join the programme tentatively scheduled to start by mid-July 2023.

All matters pertaining to admission into the EFPMG at IIM Indore is governed by the decisions taken by the Admissions Committee. Application Procedure is available on the website.

# Eligibility

Candidates must have a Minimum 5 years of experience working as an Officer (Pay band level 11 and above as per the 7th CPC) in Indian Administrative Services and Indian Armed Forces as on the deadline of the application and also fulfil the requirement of the academic eligibility as mentioned below:

Master's degree in any discipline with at least 60 percent aggregate marks or equivalent grade point average.

(OR)

Postgraduate Diploma (2 years) with at least 60 percent aggregate marks or equivalent grade point average.

(OR)

Professional qualifications CA, ICWA, CS (with at least 50 percent aggregate marks) along with a B. Com or Degree (with at least 60 percent aggregate marks).

(OR)

A five year integrated Master's degree program in any discipline, with at least 60 percent aggregate marks or equivalent grade point average.

(OR

First Class or equivalent Bachelor's degree (4 years/8 semesters) with a minimum CGPA of 6.5 out of 10 or equivalent.

Note: In addition to the above academic eligibility, minimum 60 percent marks in Secondary (Class X) and minimum 55 percent marks in Senior Secondary (Class XII) is required.

# **Application Procedure**

For 2023-24 admissions to EFPMG, IIM Indore is coordinating with Lal Bahadur Shastri National Academy of Administration (LBSNAA) and Army War College (AWC) in getting applications from the interested candidates for this programme. Service officers interested for this program, and meeting the eligibility criteria, are advised to write to FPM Office for the application form and submit the duly filled application form online to <a href="mailto:admissionsfpm@iimidr.ac.in">admissionsfpm@iimidr.ac.in</a>

Candidates seeking admission to the Executive Fellow Programme in Management and Governance (EFPMG) of IIM Indore should submit their application online latest by Friday, 26th May 2023, and pay the online non-refundable/non-transferable application fee (including GST) of Rs. 3,540/- (Rupees Three Thousand Five Hundred and Forty only) (Application Fee – 3000/- + GST - 540/-). If applying for two areas pay an online non-refundable/non-transferable fee of Rs. 5,310/- (Rupees Five Thousand three Hundred and ten only) (Application Fee – 4500/- + GST - 810/-).

In case you find any difficulty in making the payment online please write to FPM Office (admissionsfpm@iimidr.ac.in).

Account Name	Indian Institute of Management Indore
Account Number	2635101004969
IFSC Code (For RTGS/NEFT)	CNRB0002635
Address of Branch	CANARA BANK, 2635 PIGDAMBER - 453331
Account Type	Savings
Beneficiary Name	Indian Institute of Management Indore



# **Programme Fee**

The total fee for the programme is Rs. 9,80,000/-\* (Rs. Nine Lakh Eighty Thousand only), as applicable at the time of admission payable in the following manner:

Acceptance fee Rs.80,000/- (Rs. Eighty Thousand only) non-refundable payable before commencement of the programme in the academic year into which he/she is selected for admission.

The balance Rs. 9,00,000/- (Nine Lakhs only) must be deposited in four instalments in the following manner:

a) 1st instalment: Rs. 3,00,000/-b) 2nd instalment: Rs. 2,00,000/-c) 3rd instalment: Rs. 2,00,000/-d) 4th instalment -: Rs. 2,00,000/-

Each instalment has to be made 03 weeks before the start of the course module of the programme.



# **Programme Duration**

The programme duration is three years. Candidates should ensure that they complete the requirements of the programme within this stipulated time. In case candidate is not able to complete the programme in three years, they can be given two extensions of 6 months each depending upon their progress.

#### **Continuation Fee**

The students who go beyond the stipulated time may be allowed to continue in the programme subjected to their progress, and with the payment of continuation fee. However, the duration of the PhD must not exceed 06 years:

- 1. After completion of 04 years into the programme, the EFPMG participant may be allowed by FPM Executive Committee to continue in the programme after a review of their thesis progress report and recommendation of TAC on six monthly extension basis for a period of one year subject to payment of a continuation fee of Rs. 25,000/- every 06 months.
- 2. Further, after completion of 05 years into the programme, the EFPMG participant shall be required to make an appeal to the Director for further grant of extension by submitting their thesis progress report and plan of action, duly approved by TAC. In the event of grant of extension by the Director, such participants may be allowed to continue in the programme on a six monthly extension for a period of maximum of one year, subject to payment of a continuation fee of Rs. 50,000/- every 06 months.
- 3. Beyond 06 years there will be no consideration of any further extension and the participant shall be required to withdraw from the programme compulsorily.





## **Curriculum and Course Work**

#### Module 1: 18 credits - July to October

Foundations in management as per the EFPM course structure, with classes common with the EFPM batch. 9 areas X 2 credits = 18 Credits

#### Module 2: 6 credits - November to December

- Philosophy of Research (2 credits) (Common with EFPM batch)
- EFPMG Compulsory course (4 credits) (NEW)
  - ♦ Philosophical Foundations of Public Institutions (A)
  - ♦ Socio-political context for research in Public policy (B)

#### Module 3: 16 credits - February to April

- Academic writing (2 credits) (EFPM common)
- Research exposure (4 credits) (EFPM common)
- EFPMG Research methods (6 credits total) (NEW, governance and policy)
  - ♦ Public Policy Analysis 3 Credits (C)
  - Monitoring and Evaluation (Econometrics) / Program evaluation techniques (with economics) (??? structure) (3 credits) (E)
- EFPMG (preferred) or EFPM elective (4 credits)

#### Module 4: 12 credits - June to August

- Pedagogy in management (2 credits) (Adapt from EFPM course)
- EFPMG (preferred) or EFPM elective (10 credits total)

# **Other Requirements**

For the award of a Ph.D., the candidate needs to fulfil requirements as specified by the institute related to

Presentation of papers in national/international conferences.

Publishing of papers in peer-reviewed journals



#### **Contact Us**

For any inquiries related to Executive Fellow Programme in Management and Governance (EFPMG) Admissions, you may please feel free to contact as per the details given below:



The FPM Office **Indian Institute of Management, Indore** Prabandh Shikhar, Rau-Pithampur Road,

Indore — 453556, Madhya Pradesh, India Phone: (0731) 2439675/2439670

Email: admissionsfpm@iimidr.ac.in

www.iimidr.ac.in



https://www.facebook.com/iimindore



https://www.youtube.com/channel/UCc6y2hM0ALBgXV874XYmYZw



https://www.linkedin.com/school/iimindore/



https://twitter.com/IIM I



https://blogiimindore.com/